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| **Seasons of Change***February 2023* |
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| **Hello Midwest Chapter Community,**I hope everyone is staying warm and taking advantage of our longer days now that the sun is peeking out with a little more frequency. We’ve had some board personnel changes over the last couple of months and I want to thank the outgoing board members for their contributions and welcome the new members:  * **Jason Rubsam** – stepped in to complete the current term as **Director of Membership** through May 2024
* **Donya Flohr**– assumed the role of **Director of Marketing and Communications** through May 2023
* **Stephanie** **Reynolds** – took on the **Events** role through May 2023

All three have jumped into these roles without missing a beat and have brought fresh perspectives and ideas to the table that will come to fruition later this spring. Please check out our [website](https://urldefense.proofpoint.com/v2/url?u=https-3A__acmpmidwest.org_EmailTracker_LinkTracker.ashx-3FlinkAndRecipientCode-3DkenlA8VWL43BEZR67-252fttELhXYL5Qj0LPeIZTNezO6nmgvC6wbK-252f0mpvakqtwNCRl4SD7S1Tt07MiYNFKiLeY691suqG5TcVTO9fwGDFPVNE-253d&d=DwMFaQ&c=4rszk0tbDAaZY6O0d-Pfs1TuN1jGE2SbgEMq3RG9IgA&r=b_S-nWhvSOjEv5AexKr1VVGNbgz8qA5hZgM6HMomnL0&m=gqga1ihFlu1_TqiEA1TMCMYzzrprBiDTWCm9SLB9hniEIyGtsLuK2WcL4i5MzhSO&s=vHPO6T_LXtNWv_WycumdaL9VtzsPveBAdD6LI0CVkdg&e=) to learn more about each of them.  It is exciting to see the ACMP Midwest community continue to grow, especially because 2023 is our 10th anniversary of becoming an ACMP affiliated chapter. I hope to see you at our celebration later this spring, stay tuned for more details!***Kristine***Kristine Reynolds President, ACMP Midwest Chapter  |
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| **Make a difference, join the Board**ACMP Midwest is looking for leaders who are passionate about change to join our Board of Directors. Open positions for the term starting June 1, 2023, and ending May 31, 2025, include:* Director of Operations
* Director of Marketing and Communication
* Director of Strategic Relationships

**Key dates*** March 6-28: Call for Candidates (Please note: ACMP Global's call for nominations will take place March 1-19)
* April 4-17: Elections.
* Week of May 22: Announcements of new Directors.
* June 1: New Directors being their two-year term.

 Look for more information about these roles and how to throw your hat in the ring on the [ACMP Midwest LinkedIn](https://urldefense.proofpoint.com/v2/url?u=https-3A__acmpmidwest.org_EmailTracker_LinkTracker.ashx-3FlinkAndRecipientCode-3Da8lCrRwvGp70TJxZ8899SNHO4dP-252fEqhlhzHzjYHSxWdW4EP1aHfhgEGsS0iSDKcwZa6tfmC411EWDgTL-252fiFS4FfYFxRk3DyqGL7sX-252bwPRLg-253d&d=DwMFaQ&c=4rszk0tbDAaZY6O0d-Pfs1TuN1jGE2SbgEMq3RG9IgA&r=b_S-nWhvSOjEv5AexKr1VVGNbgz8qA5hZgM6HMomnL0&m=gqga1ihFlu1_TqiEA1TMCMYzzrprBiDTWCm9SLB9hniEIyGtsLuK2WcL4i5MzhSO&s=a79t8QDtjsx-P70dPp7ELFzP56kspNsVzJQQIh5kEWs&e=) page. |
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| **Become a CCMP Study Groupee**One of the many benefits of being an ACMP Midwest member are the discounts provided to Committed to enhancing your resume and adding some letters to your signature this year? Complete your application for the CCMP and join our [CCMP Study Group](https://urldefense.proofpoint.com/v2/url?u=https-3A__acmpmidwest.org_EmailTracker_LinkTracker.ashx-3FlinkAndRecipientCode-3DJCIiVrEdqw-252byGTaF7fsb4KdyqXRUPC-252fz3NQSDH0C1sE0hWNIQxjzYMZwLDnyKIQ7ut9-252fPOP-252fm3w9ZDgSbJFCS-252bzK1IPv8eL50B-252fKf-252fS2UTY-253d&d=DwMFaQ&c=4rszk0tbDAaZY6O0d-Pfs1TuN1jGE2SbgEMq3RG9IgA&r=b_S-nWhvSOjEv5AexKr1VVGNbgz8qA5hZgM6HMomnL0&m=gqga1ihFlu1_TqiEA1TMCMYzzrprBiDTWCm9SLB9hniEIyGtsLuK2WcL4i5MzhSO&s=0d80-2TXU50yF_wVh38tlXh1UWIDbA4qa2zCqxKMisw&e=)! Facilitated by Jeff Bailey, this informal, guided study group focuses on the ACMP Standard for Change Management and ACMP Change Management Code of Ethics to help ACMP Midwest members pass the CCMP exam. *NOTE: This group is intended only for those who have submitted their CCMP application on or before February 20*.Already passed CCMP? If you’re interested in sharing your experiences, tips, and tricks to prepare for the exam, please reach out by emailing Study.Lead@acmpmidwest.org. |

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| *“I highly recommend the CCMP study group to those who want to achieve the CCMP credential. The structure of the group kept me accountable to reading and reviewing the exam topics in a manageable way. I also appreciated the practice test questions and sample exam. These tools were invaluable as part of my preparation for, and ultimate successful passing of the CCMP exam!” Colleen Melie, CCMP, PMP, Senior Manager, Change Management, Gap Inc.* |

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| **Call for 2023 speakers!**Passionate about change management? Have a topic you love mentoring others on? Consider applying to be a speaker for ACMP Midwest! We are looking for 2023 speakers for both virtual and in-person events. To learn more, please reach out to **Alix Prassas**, Director of Learning & Professional Development, at lpd.director@acmpmidwest.org. |

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| Image by [Gerd Altmann](https://urldefense.proofpoint.com/v2/url?u=https-3A__acmpmidwest.org_EmailTracker_LinkTracker.ashx-3FlinkAndRecipientCode-3De9FLC15YyEnsXfe-252bTcJt1jWOdPxuxDmqzGn5kSuwyE-252fJp7U681Zrs72d01CMjZcgBxkSKfSqnW2uFJfRvaoYy-252bUvHoYQrYMzcf26mwRgXC4-253d&d=DwMFaQ&c=4rszk0tbDAaZY6O0d-Pfs1TuN1jGE2SbgEMq3RG9IgA&r=b_S-nWhvSOjEv5AexKr1VVGNbgz8qA5hZgM6HMomnL0&m=gqga1ihFlu1_TqiEA1TMCMYzzrprBiDTWCm9SLB9hniEIyGtsLuK2WcL4i5MzhSO&s=tV_ZCqnd8E1LX0qfXwmouy6mefP2SinAzI9VIQmQxkE&e=) from [Pixabay](https://urldefense.proofpoint.com/v2/url?u=https-3A__acmpmidwest.org_EmailTracker_LinkTracker.ashx-3FlinkAndRecipientCode-3DB2jyilLV7zqos-252bWBfI0j68i-252f0RYAxY5oGxwKtWw236lJ03-252ftxpVXeEBIP6KANlFbBd7AEbX7MCUkb99z9C5C-252f0YBhIRNfluOObOIsxm-252bq2A-253d&d=DwMFaQ&c=4rszk0tbDAaZY6O0d-Pfs1TuN1jGE2SbgEMq3RG9IgA&r=b_S-nWhvSOjEv5AexKr1VVGNbgz8qA5hZgM6HMomnL0&m=gqga1ihFlu1_TqiEA1TMCMYzzrprBiDTWCm9SLB9hniEIyGtsLuK2WcL4i5MzhSO&s=MRcCTyG3jKXB5eM4u4JMNm8MwWoBwbkkG918RaCweDA&e=" \o "https://urldefense.proofpoint.com/v2/url?u=https-3A__acmpmidwest.org_EmailTracker_LinkTracker.ashx-3FlinkAndRecipientCode-3DB2jyilLV7zqos-252bWBfI0j68i-252f0RYAxY5oGxwKtWw236lJ03-252ftxpVXeEBIP6KANlFbBd7AEbX7MCUkb99z9C5C-252f0YBhIRNfluOObOIsxm-252bq2A-253d&d=DwMFaQ&c=4rszk0tbDAaZY6O0d-Pfs1TuN1jGE2SbgEMq3RG9IgA&r=b_S-nWhvSOjEv5AexKr1VVGNbgz8qA5hZgM6HMomnL0&m=gqga1ihFlu1_TqiEA1TMCMYzzrprBiDTWCm9SLB9hniEIyGtsLuK2WcL4i5MzhSO&s=MRcCTyG3jKXB5eM4u4JMNm8MwWoBwbkkG918RaCweDA&e=)  |

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| **ACMP Book Event on February 24: The Fearless Organization**Our next [book club event](https://urldefense.proofpoint.com/v2/url?u=https-3A__acmpmidwest.org_EmailTracker_LinkTracker.ashx-3FlinkAndRecipientCode-3DX9-252fPwMmX2jocyzzUDjtslXLotsUTaveFlumOG030TvLvWyCB9hjgksRoPkhg3-252fLpacw-252b-252bXc5f-252bWcw5iWiR-252btkA-252fiNTq-252fjvwwqXHq51-252bTZJU-253d&d=DwMFaQ&c=4rszk0tbDAaZY6O0d-Pfs1TuN1jGE2SbgEMq3RG9IgA&r=b_S-nWhvSOjEv5AexKr1VVGNbgz8qA5hZgM6HMomnL0&m=gqga1ihFlu1_TqiEA1TMCMYzzrprBiDTWCm9SLB9hniEIyGtsLuK2WcL4i5MzhSO&s=FVEyhI4DHMhuEcRM0-rvctSt2CHDEE5I1-r3tCSG_A0&e=) will be February 24 from noon-1pm where we discuss Amy Edmondson's book, *The Fearless Organization: Creating Psychological Safety in the Workplace for Learning, Innovation, and Growth.*This book explores the culture of psychological safety and provides a blueprint for bringing it to life. * Explore the link between psychological safety and high performance
* Create a culture where it’s “safe” to express ideas, ask questions, and admit mistakes
* Nurture the level of engagement and candor required in today’s knowledge economy
* Follow a step-by-step framework for establishing psychological safety in your team or organization
* Shed the "yes-men" approach and step into real performance. Fertilize creativity, clarify goals, achieve accountability, redefine leadership, and much more.

Member Robert Bogue offered a link to a review of the book on his [blog](https://urldefense.proofpoint.com/v2/url?u=https-3A__acmpmidwest.org_EmailTracker_LinkTracker.ashx-3FlinkAndRecipientCode-3DLj82rnckJbH-252fZ8lrkFKzqI0IMVQxgbVilHDQiwUcR49LJCWBG7atQkNLfSn-252fe4v1tTavbTMPBFL23YHJey-252b9bwy87D8eR5CJweiohkkybiM-253d&d=DwMFaQ&c=4rszk0tbDAaZY6O0d-Pfs1TuN1jGE2SbgEMq3RG9IgA&r=b_S-nWhvSOjEv5AexKr1VVGNbgz8qA5hZgM6HMomnL0&m=gqga1ihFlu1_TqiEA1TMCMYzzrprBiDTWCm9SLB9hniEIyGtsLuK2WcL4i5MzhSO&s=rUpfnQPpByRJUNcQt_sag9NBj-ixVdaCfY3tB7k7CO4&e=), for those unable to attend the event. The chapter plans to hold book club discussions once a quarter in 2023. |
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| **ACMP Events**ACMP offers a variety of webinars, workshops and training options many of which are free or available at a reduced cost to members. For more information and to register, go [here](https://urldefense.proofpoint.com/v2/url?u=https-3A__acmpmidwest.org_EmailTracker_LinkTracker.ashx-3FlinkAndRecipientCode-3DMLmdVyyvsVdSAdcL1xDPJZva67qdX1EMZF46PqUp6ZPZrQYfQNNZ3gg9r8-252blTCnhUvnlZlhBg83S9XKwVA7M8dvMXGvz0iAzEXYDPMIPgUA-253d&d=DwMFaQ&c=4rszk0tbDAaZY6O0d-Pfs1TuN1jGE2SbgEMq3RG9IgA&r=b_S-nWhvSOjEv5AexKr1VVGNbgz8qA5hZgM6HMomnL0&m=gqga1ihFlu1_TqiEA1TMCMYzzrprBiDTWCm9SLB9hniEIyGtsLuK2WcL4i5MzhSO&s=HUK3uAjlczi5SkoT3_dRPVMy0IYu1WNHW6zGoUGEdWk&e=). Upcoming events include:**Webinar:**Four “Best-Self” Practices for Change Leaders Workshop (In Person!)**Date/time:** February 16, 5:30-7:30 pm**Location**: Northwestern University - Abbott Hall **Training**: Prosci Change Management Certification**Date/time**: February 21-23, 9 am-5 pm**Location:** Online **Training:** ChangeFit 360 Change Management Boot Camp**Date/time:** February 21-24, noon-6 pm**Location:** Online**Training:** ACMP Midwest Informal CCMP Study Group**Date/time:** February 21-April 25, Tuesdays, 6:30-8 pm**Location:** Online **Book Club**: The Fearless Organization**Date/time**: February 24, Noon-1 pm**Location:** Online **Training**: March jTask CCMP Training**Date/time**: March 2, 9, 16, 23, 3-9 pm**Location:** Online *For more information and to register, go to the Events*[*page*](https://urldefense.proofpoint.com/v2/url?u=https-3A__acmpmidwest.org_EmailTracker_LinkTracker.ashx-3FlinkAndRecipientCode-3DMLmdVyyvsVdSAdcL1xDPJZva67qdX1EMZF46PqUp6ZPZrQYfQNNZ3gg9r8-252blTCnhUvnlZlhBg83S9XKwVA7M8dvMXGvz0iAzEXYDPMIPgUA-253d&d=DwMFaQ&c=4rszk0tbDAaZY6O0d-Pfs1TuN1jGE2SbgEMq3RG9IgA&r=b_S-nWhvSOjEv5AexKr1VVGNbgz8qA5hZgM6HMomnL0&m=gqga1ihFlu1_TqiEA1TMCMYzzrprBiDTWCm9SLB9hniEIyGtsLuK2WcL4i5MzhSO&s=HUK3uAjlczi5SkoT3_dRPVMy0IYu1WNHW6zGoUGEdWk&e=)*.* |

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| *332 South Michigan Avenue, Suite 1032-A42, Chicago, Illinois 60604-4434*[https://acmpmidwest.org/](https://urldefense.proofpoint.com/v2/url?u=https-3A__acmpmidwest.org_EmailTracker_LinkTracker.ashx-3FlinkAndRecipientCode-3DMmA9WU2GE2lSjo20QKIeQ7vHY9UCDbCtF8icPe0y-252bWUdURQABoAEQTMG9uwT86tcj5zM2Xxrg-252fgBTvTmh90jqVEA7Ga5WgLF2D46HCeVcVA-253d&d=DwMFaQ&c=4rszk0tbDAaZY6O0d-Pfs1TuN1jGE2SbgEMq3RG9IgA&r=b_S-nWhvSOjEv5AexKr1VVGNbgz8qA5hZgM6HMomnL0&m=gqga1ihFlu1_TqiEA1TMCMYzzrprBiDTWCm9SLB9hniEIyGtsLuK2WcL4i5MzhSO&s=Zyj4jWOOJY9wCVd55r0lpUfC9f33k5Wvi_vrub5_SaM&e=)*ACMP Midwest is a 501(c)(6) organization*[*Twitter*](https://urldefense.proofpoint.com/v2/url?u=https-3A__acmpmidwest.org_EmailTracker_LinkTracker.ashx-3FlinkAndRecipientCode-3DAHlkLwiDF9Xjm5x8ZtJNTYeGDGk5LvcMzRb-252bo78YVag6Zm6GnIy1tO8GLKz8tS5V6aX9R6L4SOjVXEYDVPt7Dq2hTe83rHqutiUSJjHfwkE-253d&d=DwMFaQ&c=4rszk0tbDAaZY6O0d-Pfs1TuN1jGE2SbgEMq3RG9IgA&r=b_S-nWhvSOjEv5AexKr1VVGNbgz8qA5hZgM6HMomnL0&m=gqga1ihFlu1_TqiEA1TMCMYzzrprBiDTWCm9SLB9hniEIyGtsLuK2WcL4i5MzhSO&s=nlDGY5PC3Ah5xgAHlCNffG8F2c4425t6imePjX8WI48&e=)*•*[*LinkedIn*](https://urldefense.proofpoint.com/v2/url?u=https-3A__acmpmidwest.org_EmailTracker_LinkTracker.ashx-3FlinkAndRecipientCode-3Dau8ywLevCHpFjZK1jDUW2bqwc3nBl0UHfXKOU0mO7fP6zKxZCzM3PhQICjZQueIReg0O98pUoqdDmlrKwAwOrgm6bRkDVWaQdJnzrRhgOcw-253d&d=DwMFaQ&c=4rszk0tbDAaZY6O0d-Pfs1TuN1jGE2SbgEMq3RG9IgA&r=b_S-nWhvSOjEv5AexKr1VVGNbgz8qA5hZgM6HMomnL0&m=gqga1ihFlu1_TqiEA1TMCMYzzrprBiDTWCm9SLB9hniEIyGtsLuK2WcL4i5MzhSO&s=voOCgmF7Fwdx9EsmZrLCtTEKPiH2QAyX07lvZ6jBER8&e=)*•*[*Unsubscribe*](https://urldefense.proofpoint.com/v2/url?u=https-3A__acmpmidwest.org_EmailTracker_LinkTracker.ashx-3FlinkAndRecipientCode-3DfrOf0yIOSbotM7r6vTHod38xxTFaLQDf34XjDm0EXvvjfhc9XBP1UpmlFFP0REM-252f4kN0MuThVF-252bx9Eb5x5KXiOFoXJY-252fFp6AStiWO1hKKFQ-253d-26up-3D-253fet-253dEw9Td-25252bjfbNCSrl7pqguGCSwBPsMlbb-25252bBBuf4ujr7JfIHASfO52O525MUIhK9eki23bpGHNOwG-25252bhm20HBXaSG7nodYcYAWFPJK8MyVl-25252fiN5K4DkWjlzx-25252fgiohVCfi8rA13ud3LjmBQ-25252fi6xtbNmgV6kP8vsCEMmT1lL7KYCGoC4G-25252bR-25252fMvP&d=DwMFaQ&c=4rszk0tbDAaZY6O0d-Pfs1TuN1jGE2SbgEMq3RG9IgA&r=b_S-nWhvSOjEv5AexKr1VVGNbgz8qA5hZgM6HMomnL0&m=gqga1ihFlu1_TqiEA1TMCMYzzrprBiDTWCm9SLB9hniEIyGtsLuK2WcL4i5MzhSO&s=EoaYuJwHW4y5yDYhVdIXbmtDmu9Ee94lqrzG4WZ7Rrc&e=) |

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