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| **Seasons of Change***Summer 2022* |

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| **Happy summer to you all!**The chapter kicked off a new fiscal year June 1 with our new board. We depend on volunteers and board members to make a 2-year commitment when they raise their hands to volunteer. THANK YOU to all the board members for giving their time and their talents to the chapter. The new board includes:**Jeff Eckert,**Treasurer, has a strong desire to give back to the change community. With his 20 years of broad change management, project management, and communication skills he will surely help the chapter achieve its goals. Jeff is based near Indianapolis, Indiana.**Lisa Becker,**Secretary, has served on another association board in multiple capacities. She brings that experience to bear in her new role with the ACMP Midwest Chapter. She is excited about helping to elevate the chapter to the next level. Lisa is based in the northern suburbs of Chicago.**Ashley Choi,**Director of Events, brings operational coordination to the team with experience ensuring events are executed at the highest level, while ensuring value for the attendees. She is excited about working with the other board members to develop creative events throughout the three states we serve. Ashley is based near Madison, Wisconsin.   **Mariam Huss**, Membership Director, previously volunteered on the ACMP Midwest membership committee and has additional board experience as well. Mariam is excited to have more time to volunteer and play a more active role in engaging, retaining, and attracting new members. She is based in Chicago**Akshea Johnson**, Director of Marketing & Communications, was the MarCom lead for Midwest Change Connect 2021 and previously served as membership chair for another association’s board. Akshea brings leadership and communications experience to the role. She is based southwest of Chicago.**Sarika Sidhu**, Director of Strategic Relationships, is not new to the board, having served two years as the Director of Events. Her first-hand experiences with sponsorship for Midwest Change Connect led her to raise her hand for this role. She is excited to understand how we can creatively provide value to our existing sponsors while building new relationships. Sarika is based in the western suburbs of Chicago.I also want to mention how grateful I am for the board members who are finishing the second year of their terms, **Michelle Davies**, Director of Operations; **Alix Prassas**, Director of Learning and Professional Development; and **Christy Moody**, Vice President. We continue to grow and learn together.The board is excited about getting back to regularly scheduled in-person events, as well as continuing to offer virtual learning opportunities. Based on your feedback a blend of options seems to provide the most value to this community. We have a strategic planning session in July, and I look forward to sharing the outcomes of that session with this community. Here’s to a great summer and to seeing you all soon!Cheers,Kristine ReynoldsPresident, ACMP Midwest Chapter |

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| **RECAP: AMCP Midwest Annual Meeting**The ACMP Midwest Chapter Annual Meeting was held May 18 and included a summary of the fiscal year (FY) 2022 events, highlights from Midwest Change Connect (September 2021), a summary of chapter financials, and an overview of the membership survey results. In addition, the Chapter acknowledged and thanked outgoing board members Donya Flohr, Secretary; Josh Kauffman, Treasurer; Sarah Lugo, Marketing & Communications; Angie Hall, Membership; and Steve Dickey, Strategic Relationships and welcomed the incoming board members for the FY2023 term. |

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| **Survey highlights member interests and voices**The 2022 membership survey results show members are active, engaged and want more in-person events. More than 70 ACMP Midwest change management professionals responded to the survey sent in late March. It was gratifying to see that 82% would recommend the ACMP Midwest Chapter to their colleagues or friends. Other findings include:* Events: 49% preferred panel discussions; 47% in-person networking; 46% interest-based discussions; 36% webinars on demand; 34% live webinars
* CCMP certification: 23% are certified; 41% plan to get certified in 2022; 36% have no plans for certification
* Communication preferences: Most members preferred emails as a form of communication (91%), although LinkedIn (56%), ACMP Connect (51%) and the chapter newsletter (42%), also ranked high

Board members and volunteers use this input to improve content, events, and opportunities that are relevant and help to advance members’ careers and the field of change management. |
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| **ACMP Global Conference checks all the boxes**ACMP Midwest member, Jessica Garst, attended the virtual ACMP Global Conference June 28 through July 1 for the very first time. The conference, which was themed, Embracing the Changing World: Diversity, Technology, and Adaptability included 22+ live sessions and more than 50 on-demand sessions. Here are her thoughts:**Overall impression**? The conference was a good mix of knowledge-building and discussion. I joined everything from *Change Managers as Organizational Leaders* to *DEI Redefined: Renewing the Psychological Contract*. Several of the sessions featured leaders from other countries and the challenges they were facing in their work. There was something for everyone. During many sessions, the moderator took notes on the screen in real-time based on the discussion in chat. I appreciated that and went back to review slides when the replay was available. The expertise in each session was “off the charts!”**What did she learn?** The session that stood out to me was *ACMP’s Innovation Lab & United Nations Collaboration*. It focused on a program piloted in Bangladesh focused on enhancing digital technology for efficiency in humanitarian and development assistance. ACMP, in partnership with the United Nations Population Fund, are creating a strategy to help the team adopt digital technology. This technology is not widely used in Bangladesh because it’s cheaper to hire additional labor, so the project team was not receptive to making changes to their process.The real challenge was changing people’s minds about the change. Culturally, the people of Bangladesh were not convinced that new technology would bring positive change.The presentation and chat were exciting, and I was thankful that the presenter trusted the group enough to bring this project forward for discussion. It made me think about how important it is to remember and acknowledge the feelings of the people on the ground. Without the proper buy-in, no new technology will solve a problem. |
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| **ACMP upcoming events**Mark your calendars for these upcoming events. Most are free, others offer a discount to Chapter members. Click [here](https://acmpmidwest.org/EmailTracker/LinkTracker.ashx?linkAndRecipientCode=5MXWlxXIyoPTGbTxMNIDarMuQ5SJnW%2fbqslmAISuqvO5SZRQSx9gZpjjTtsyQevDgjVsqIFfnM3K7NHRDqX9J9U3XVeLKpk3elFsevLWPL8%3d) for details and to register. * **August jTask CCMP Training\***

jTask CCMP Training course gives you the knowledge, skills, and tools to pass the CCMP Exam. The training will teach you how to use the ACMP Standard for Change Management on real projects. You will leave with templates and job aids that leverage the Standard’s best practices to effectively manage change and enhance project results.Fri, Aug 5, 2022, 10:00 a.m. - 6:00 p.m. CTFri, Aug 12, 2022, 10:00 a.m. - 6:00 p.m. CTFri, Aug 19, 2022, 10:00 a.m. - 6:00 p.m. CTFri, Aug 26, 2022, 10:00 a.m. - 6:00 p.m. CT* **August 17, Noon-1 p.m.** *Enhancing your Positive Intelligence and Mental Fitness*
* **ACMP Global Conference replays:**Just because you missed CHG MGMT: Global Connect 2022 doesn't mean you can't enjoy the terrific content. By purchasing a [Video Bundle](https://acmpmidwest.org/EmailTracker/LinkTracker.ashx?linkAndRecipientCode=hNDkzZFsVO0kY4ZK7NB0SvQlqJhxv%2fhw2ZgXT7fUbrgn%2buMBd5D0PsseMGy%2bkZCyFTkwNPcan%2fUVjhbF6NnS8R8qSzoO08VgnxukSFkbmt0%3d), you'll gain access to all videos (excluding the Keynote and pre-conference workshops) through April 28, 2023.
* **ACMP Global Podcast**: How do you scale innovation in the social impact space? In this first episode of the brand new podcast, [*The Way Change Works*](https://acmpmidwest.org/EmailTracker/LinkTracker.ashx?linkAndRecipientCode=sc8LsJ2%2fLDyQ2JFy8K7H7R7JXvieENWaub8iI%2bv7ze0e8CW3L0NMPMpsw2BcKhUpLNcIZnLdhgXXomnlO1yahOMq1jlArvoK5%2bzX7Pme1c4%3d), ACMP president, Greg Voeller, is talking with Bernhard Kowatsch, Head of the United Nations World Food Programme Innovation Accelerator.

*\*ACMP Midwest Chapter members receive a discount.*For more information about any of the chapter events, visit the [ACMP Midwest Events page](https://acmpmidwest.org/EmailTracker/LinkTracker.ashx?linkAndRecipientCode=5MXWlxXIyoPTGbTxMNIDarMuQ5SJnW%2fbqslmAISuqvO5SZRQSx9gZpjjTtsyQevDgjVsqIFfnM3K7NHRDqX9J9U3XVeLKpk3elFsevLWPL8%3d).  |

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| **Cheers for Change face-to-face at last!**The ACMP Midwest Membership Committee sponsored three in-person Cheers for Change events in Illinois, Indiana and Wisconsin in May. Members enjoyed a fun filled evening and an opportunity to meet other change management professionals in the area. In addition, the new ACMP Board Members joined the respective events and met many members.  |
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| **Volunteer Spotlight:**[**Andy Christopher, CPT**](https://acmpmidwest.org/EmailTracker/LinkTracker.ashx?linkAndRecipientCode=Qr%2b8wZcPgEdSKWZ9J94JYckyXj4Gg3UgsMp8d4k3wNrTi%2bqD%2fkmdmDonvH1TWlOINwNgOj5YG03WFAkFLaOOMDJz4P4fmfKSI%2bvVphR2x2E%3d) |

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| **What kind of work do you?**Human performance improvement, instructional design, and organizational development.**How long have you been an ACMP volunteer and what do you do?** I’ve been a volunteer for 6 months and I collaborate with the Learning and Professional Development Committee members to support and optimize our professional development offerings. |

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| **Why did you join ACMP?**I wanted to have regular connections with people outside my work environment who care about helping people, solving problems, and getting results. I have benefitted significantly from attending ACMP webinars, so I like having the opportunity to give back.**What do you wish more people in the business world knew or understood about Change Management?**Everyone does change management, whether they like it or understand it, so why not do it with some intention and effectiveness?**What are you looking forward to professionally?**I would like to discover what it means to integrate more mental health considerations into my work practices.**What do you do for fun?**I am a serial Redditor, but I also like to stay active and go running. For entertainment, I like pretty much every movie that comes out of Studio A24. |

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